

**PEORIA FIRMS AND ATTORNEYS  
WHO HAVE MADE THE EQUAL OPPORTUNITY PLEDGE**

**Benassi & Benassi, P.C.**  
**Benckendorf & Benckendorf P.C.**  
**Gerald W. Brady, Jr., Attorney at Law**  
**Carter Law Offices**  
**Cassidy & Mueller**  
**City of Peoria Legal Department**  
**Cusack, Gilfillan & O'Day**  
**Robert G. Day, Jr.**  
**John P. Edmonds Ltd.**  
**Elias, Meginnes, Riffle & Seghetti, P.C.**  
**Harvey & Stuckel**  
**Hasselberg, Rock, Bell & Kuppler**  
**Heyl, Royster, Voelker & Allen, P.C.**  
**Hinshaw & Culbertson LLP/Peoria Office**  
**Howard & Howard Attorneys, P.C.**  
**Husch Blackwell Sanders, LLC**  
**The Janssen Law Center**  
**Johnson, Bunce & Noble, P.C.**  
**Kavanagh, Scully, Sudow, White & Frederick, P.C.**  
**Kingery, Durree, Wakeman and Ryan, Associated**  
**Miller, Hall & Triggs**  
**Prairie State Legal Services, Inc.**  
**Quinn, Johnston, Henderson, Pretorius and Cerulo**  
**Rafool & Bourne, P.C.**  
**Jim Rochford & Associates**  
**Stephens, Fiddes, McGill & Assoc., P.C.**  
**Vonachen, Lawless, Trager & Slevin**  
**Westervelt, Johnson, Nicoll & Keller, LLC**

## EQUAL OPPORTUNITY PLEDGE

To provide equal employment opportunities for all, \_\_\_\_\_

\_\_\_\_\_ pledges to:

1. Provide equal opportunities to all applicants for employment, avoiding discrimination based on race, color, religion, gender, national origin, ancestry, sexual orientation, disability and age.
2. Support the efforts of the Peoria County Bar Association to increase the number of minority lawyers practicing in the area through our hiring practices.
3. Promote an attitude within our organization which is open and welcoming to minority lawyers, staff and clients.
4. Publicly list job openings in newspapers or periodicals with a large minority circulation so that interested minority candidates have an opportunity to apply.
5. Identify the organization as an equal opportunity employer in recruitment materials including those posted and distributed at law schools.
6. Identify law schools in the region with minority students and actively recruit at those schools.
7. If we have or anticipate having openings for lawyer positions, participate in the Minority Job Forum and other similar events sponsored by the Peoria County Bar Association.
8. If potentially qualified minority job applicants send resumes or otherwise express interest in openings, invite those applicants to our office for a face to face interview.

Signed this \_\_\_\_ day of \_\_\_\_\_, 2\_\_\_\_.

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